



## Job Announcement

### Watershed Programs Field Technician

The Bay Foundation (TBF) is seeking to hire a permanent or seasonal Field Technician to join TBF's Watershed Program team. The primary responsibilities of the Technician will be to conduct field work (e.g., scientific monitoring, research, and restoration activities) at several ecological habitat restoration sites in the Los Angeles area, including dune, beach, wetland, and riparian habitats. Additional Technician responsibilities include logistical planning, field preparation, community and volunteer habitat restoration events, data entry and quality control checks, coordinating interns and volunteers, laboratory support, and general administrative tasks. The Technician will also aid in report and grant writing and perform tasks related to website, electronic media maintenance, and other community engagement activities.

Habitat restoration work includes but is not limited to non-native vegetation control (e.g., manual, mechanical, or chemical), native seed collection, native seed dispersal and container plant germination and installation, construction and maintenance of fencing and erosion control, and other native habitat restoration techniques under the supervision of experienced scientists. Familiarity and active experience with ecological restoration and scientific monitoring is a plus. The Technician will be required to work safely and proactively to ensure the safety of others in a number of environments including dune, beach, wetland, and riparian habitats.

#### Minimum Qualifications:

- Bachelor of Sciences (or Arts) degree in an applied environmental science, biology, ecology, civil engineering, or a related field *OR* 3 years equivalent experience in native habitat restoration
- Field experience with scientific monitoring, research, or restoration
- Ability to lift a minimum of 30 lbs repeatedly to pull and move invasive vegetation
- Proficiency with Microsoft Office suite (especially Word and Excel)
- Ability to work on multiple projects independently and as part of a group
- Valid current California driver's license

#### Preferred Qualifications:

- Experience with California vegetation identification and communities / alliances
- Internship or independent research experience
- Proficiency with statistics programs (e.g., R, Systat, or SPSS) and geospatial mapping and analysis programs (e.g., ArcGIS Pro)

**Expected Hours:** 40 hours per week. Compensation will be commensurate with experience. If hired on a seasonal basis, there may be a future opportunity to move to a permanent position, pending grant funding availability.



**Location:** Field work may occur throughout Southern California, but will be focused on the Los Angeles region (e.g., Ballona Wetlands Ecological Reserve, LAX Dunes, coastal beaches, intertidal habitats, Santa Monica Mountains, and other locations). Lab and office work usually occur at Loyola Marymount University, Los Angeles, CA. However, due to COVID-19, office work is currently conducted remotely from home. This is subject to change. Weekend or evening work is occasionally required.

**COVID-19 Fieldwork Guidelines:** The safety of our staff and fieldwork participants is a priority of TBF. Following the guidance of the Centers for Disease Control and Los Angeles County Department of Public Health, TBF staff will utilize safety guidelines when conducting fieldwork. This includes, but is not limited to, face coverings and social distancing (6+ ft).

**Work Environment:** TBF maintains a collaborative and innovative work environment with considerable opportunities for professional development and growth. Applicants should be motivated, respectful, passionate about the environment, and supportive of our mission to restore and enhance the Santa Monica Bay region. Work will need to be both independent and integrated into a team environment. Strong communicators are preferred, and the ability to interact with the public, scientists, and other professionals is essential for the position. TBF is an equal opportunity employer and is committed to creating a diverse and inclusive work environment.

This position is committed to The Bay Foundation's mission: to restore and enhance the Santa Monica Bay through actions and partnerships that improve water quality, conserve and rehabilitate natural resources, and protect the bay's benefits and values. This position requires a minimum degree of a Bachelor of Sciences (or Arts) in a relevant field. Relevant experience may exempt an applicant from the university degree requirement. This is a non-exempt position under the California labor law code. For more information about TBF's programs and projects: [www.santamonicabay.org](http://www.santamonicabay.org).

*To apply, send an email with pdf attachments including a cover letter, current resume or CV, and three professional references to Chris Enyart: [cenyart@santamonicabay.org](mailto:cenyart@santamonicabay.org). Review of applications will begin on **10 August 2020** and will continue until the position is filled. Incomplete applications will not be reviewed.*

#### **About The Bay Foundation (TBF)**

The Bay Foundation (TBF) is a 501(c)(3) non-profit environmental group founded in 1990 to restore and enhance the Santa Monica Bay and local coastal waters (from the LA-Ventura county line to the Palos Verdes Peninsula). The Bay Foundation is a partner in the Santa Monica Bay National Estuary Program along with the Santa Monica Bay Restoration Commission and many other organizations. TBF works collaboratively with a broad group of stakeholders, including government agencies, industry, environmental groups, and community members. TBF engages scientists and conducts research while mentoring student interns and volunteers in conjunction with the Frank R. Seaver College of Science and Engineering through the Coastal Research Institute at Loyola Marymount University (TBF: [www.santamonicabay.org](http://www.santamonicabay.org), CRI: [lmu.edu/cri](http://lmu.edu/cri)).

**To restore and enhance Santa Monica Bay through actions and partnerships that improve water quality, conserve and rehabilitate natural resources, and protect the Bay's benefits and values.**

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